

# HRMIS

## Human Resources Management Information System

Simplification and acceleration of HR management process

HRMIS is one of kind software designed for HR personnel and does the task of managing the functions of an organization.

### About the Product:

The key for the success of any organization are the efforts put in by its employees. They are motivated by the HR, the most valuable assets of a company. HRMIS is one of kind software designed for HR personnel and does the task of managing the functions of an organization. It is developed to meet all the professional needs of an HR. The HRMIS solution of Luminous Infoways is very easy to use and provides all features including direct access to Human Resource (HR) information in support of operational activities, via client-server technology or intranet/Internet technology. It has the capability to be used in many organizations or branches at the same time, each with its own rights & users. It is an integrated web based system comprising employee profile information and payroll system. It consists of typical HR integrated modules which helps the HR personnel in every dimension.

### Features of the System:

- ✓ Affordable and User friendly
- ✓ It is web based system and can also be linked to GIS.
- ✓ This is a portable solution for all types of Organization and can be customized as per the requirements
- ✓ Independent platform with user compatibility
- ✓ Better search option for retrieval of information from the database.
- ✓ Low maintenance

### Major Modules:

- ✓ Employee information management
- ✓ Leave Management
- ✓ Payroll management
- ✓ Documents and Archiving
- ✓ Employee performance monitoring
- ✓ Payslip generation
- ✓ Statutory obligation handling
- ✓ Recruitment Management
- ✓ Full & Final settlement



## Envisaged Benefits:

- ✔ Maintain the detail employee information in the automated system for better HR management.
- ✔ Simplification and acceleration of HR management process, improvement of its quality via automation of the routine objectives and activities.
- ✔ Generation of standard analytical reports related to the saved information.
- ✔ Uploading and handling of various files and at the same time provides printing of the documents prepared within the program.
- ✔ E-files of the employees
- ✔ The rating of employees can be done on a number of factors like regularity, profits earned for the company, dedication, by the means of HRMIS.
- ✔ HRMIS helps to streamline the processes by keeping apt records of the employees. It also helps in improved decision making capabilities regarding a number of frontiers faced by an HR.
- ✔ Other benefits of HRMIS include the efficiency in time for payrolls, accuracy for the same, reduced paperwork, dynamic and real time information etc.

## Testimonials :

" The software is exclusively developed for DTS that manages HR activities. Use of this software has made the challenging recruitment process a simpler one. Activities of individual employee like performance, attendance, promotion, leave, termination/dismissal, full & final settlement etc. can be tracked in few mouse clicks. The most crucial part of an organization is the management of payroll of thousands of employees. By using HRMIS we can generate the salary slip, salary bill, pay slip for our employees. HR department can produce any report at any instant through the integrated dashboard. All in all this is a complete package for managing HR activities. "

**Dream Team Sahara**

" We are using the web based HRMIS in our different verticals. The software is been designed so as to integrate any new vertical with the existing structure. HR department at head office can view any transaction of any vertical at any instant. The software helps us in managing the selection of candidates, evaluation of candidates, performance tracking, salary processing and overall employee database. Welcome letter, Appointment letter, roles & responsibilities copy can be directly generated by the software. "

**Real Vision Commercial Corporation Limited (RVCCCL)**

## Applicable Sectors :

Applicable to all kind of Organizations having HR Wing.



### Contact:

#### Bhubaneswar Office

N6/373, IRC Village, Near Jayadev Vihar Bhubaneswar - 751 015, Odisha, India  
Ph.: +91 674 2360573, Fax: +91 674 2360724,  
Email: info@lipl.in, www.luminousinfoways.com

#### New Delhi

2021, RockView, Sector-B, Pocket-2, Vasant Kunj,  
New Delhi-110 070, India  
Email: info@lipl.in, Ph No. : +91 11 26122123