



ORMS

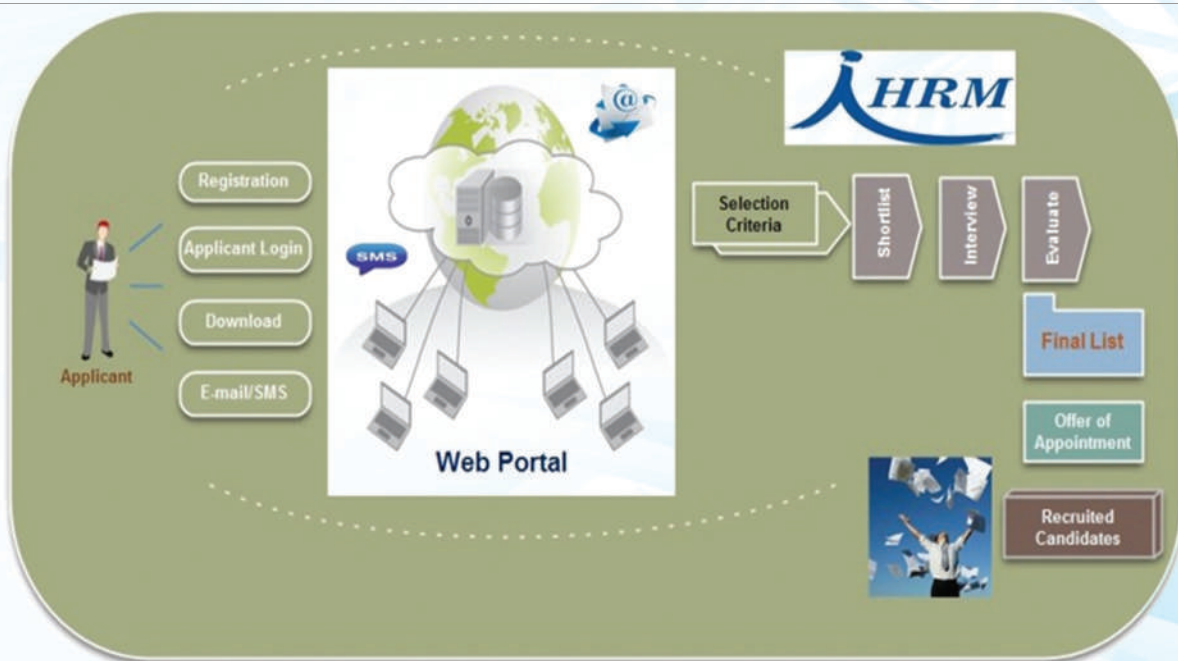
Online Recruitment Management System

Web based large scale recruitment management solution for corporate & PSU's

Large PSUs and corporate often face challenges in conducting massive recruitment campaign. Now-a-days most of the PUSs is opting for selection of candidates through GATE. They are selecting the candidates basing on the score obtained through GATE examination. The first step towards the selection process is the receipt of online applications for the corresponding PSU's examination. Once the GATE score is declared the same can be uploaded into the system and score against each candidate can be obtained. Selection can be done on merit basis following the evaluation criteria as per the organizational policy.

WBRMS has dual aspect for applicants and Human Resource Department. It covers all phases of the recruitment starting from the receipt of online application form till the dispatch of offer letter to the selected candidates. After successful registration applicant can log in to view the selection status. Letters pertaining to different stages of recruitment is send through the application. Applicant queries are addressed through help desk. On the other hand HRD can view the applications received online. Candidates can be shortlisted as per the predefined criteria. Filtered applicant list can be generated after completion of each stage of recruitment. HRD can dynamically fix the cut off mark and filter the candidates accordingly. Percentage of weightage of mark, vacancy, vacancy ratio can be set as per requirement. All reference documents needed for candidate selection can be generated through this application.

Architecture of Web Based Recruitment Process:



Envisaged Benefits:

- ✓ Step by step recruitment workflow
- ✓ Applicant login and download facility
- ✓ Easy shorting of candidates
- ✓ Setting of weightage, vacancy and vacancy ratio
- ✓ Sending of letters through application
- ✓ Receipt of online applications
- ✓ Facility for GATE score uploading.
- ✓ Filtered applicant list at each stage
- ✓ Dynamic search options
- ✓ Customizable as per requirement

Features of the Product:

- ✓ Validation checks in application form
- ✓ Auto- generation of user id and password
- ✓ Automatic sending of e-mail and SMS
- ✓ Addressing query through help desk
- ✓ Generation of reference documents
- ✓ Generation of attendance sheets
- ✓ Sending of letters through online application
- ✓ Consolidated report generation.

Applicable sectors:

- ✓ PSUs
- ✓ Corporates
- ✓ Universities
- ✓ Colleges
- ✓ Recruitment Board

Users:



Contact:

Bhubaneswar Office

DCB 615/616/617, 6th Floor, DLF Cyber City
Chandaka Industrial Estate, Bhubaneswar-751024, Odisha, India
E-mail: info@lipl.in, Phone: +91 674 2304010

New Delhi

G-10, 92/4, Krishna Nagar, Safdarjung Enclave
New Delhi-110029, India
E-mail: info@lipl.in, Phone: +91 011-49324973